

MAYNE ISLAND IMPROVEMENT DISTRICT

P. O. BOX 19, MAYNE ISLAND, B. C. V0N 2J0

June 9th 2011

REGISTERED MAIL

Dear [REDACTED]

**Re: Freedom of Information and Protection of Privacy Act
Request for Information under FOIPPA April 28, 2011**

We provide the following response to your request which we have summarized below:

- 1) Costs of Benefits for all the Fire Department including Fire Chief, Deputy Fire Chief and Administrator
- 2) What Benefits consist of and cost of benefits *for each:*
- 3) Contracts for Fire Chief, Deputy Fire Chief and Administrator Start, end dates and penalties.
- 4) Annual Salaries for Fire Chief, Deputy Fire Chief and Administrator for 2008, 2007, 2006, 2005, 2004, 2003

**Results of 3 ½ Hour search for specific Info June 6, 2010: + 1 Hr to prepare this report June 7, 2011,
+ 1½ hr to extract info from Payroll records, + 2 hr to complete this report. June 9, 2011:**

NOTE: Although the PUBLIC SECTOR EMPLOYERS AMENDMENT ACT, 2002 Section 14.8 states:

“Contracts of employment are public documents.”

“(2) Each senior employee's contract of employment is deemed to include a provision that the contract is a public document and the public sector employer must make the contract, together with any report filed with the chief executive officer of the council in relation to it, available for public inspection in accordance with this section.”

“(3) A public sector employer must make available for public inspection during normal business hours information in contracts of employment and reports referred to in subsection (2) that would otherwise be available to an applicant making a request under the Freedom of Information and Protection of Privacy Act.”

Section 22(4)(e) of the Freedom of Information and Protection of Privacy Act states information on an employee's position, functions or remunerations as well as a generic list of benefits and gross salary may be released. However Section 22(3)(f) would apply to *this* request for specific individual costs and benefits. This indicates that an individual breakdown of the components of gross salary or individual benefit selections would be withheld.

- 1) No report available; information extracted from payroll records.

Costs of Benefits for all the Fire Department including Fire Chief, Deputy Fire Chief and Administrator for 2010	
CPP	\$ 7,112
EI	2,957
WCB	2,082
Firefighter Insurance	2,928
Dental	8,570
Extended Health	4,962
MSP	2,119
Pension	24,731

- 2) See Note above regarding Privacy under the Act.

Benefits would include for some or all: Federally mandated CPP, and EI; Provincially mandated WCB premiums; MSP; Extended Health; Dental; Accidental Death/Disability; Long & Short Term Disability (in lieu of salary), Pension, vacation entitlement.

- 3) Current Contracts:

	Start Date	End Date	Penalties
Fire Chief	Jan 1, 2009	None: "indefinite"	Notice or payment of 3 weeks' salary for every year worked to a max of 18 weeks
Deputy Fire Chief	Sept 1, 2010	None: "indefinite"	Notice or payment of 3 weeks' salary for every year worked to a max of 18 weeks
Administrator	Jan 1, 2009	None: "indefinite"	Notice or payment of 3 weeks' salary for every year worked to a max of 18 weeks

4) Annual Salaries for Fire Chief, Deputy Fire Chief and Administrator for 2008, 2007, 2006, 2005, 2004, 2003

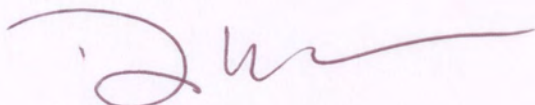
	2008	2007	2006	2005	2004	2003
Fire Chief (of record at the time)	83,080*	66,652*	61,224*	27,000* P/T	7,500* P/T	18,023* P/T
Deputy Fire Chief	23,542* P/T	20,190* P/T	No Record	No Record	No Record	No Record
Administrator (of record at the time)	34,888** \$24.50/hr***	Invoices: \$18.00/hr	No Record	Invoices: \$30/hr	Invoices: \$25-\$30/hr	Invoices: \$25/hr

* Gross Salary: Includes Fire calls, Emergency calls, Non-emergency calls, labour and maintenance, and taxable benefits.

** Gross Salary: Taxable Benefits included

*** Remains current hourly Rate

Yours truly



David Maude
Chair, MIID Board of Trustees
Coordinator, FOIPPA